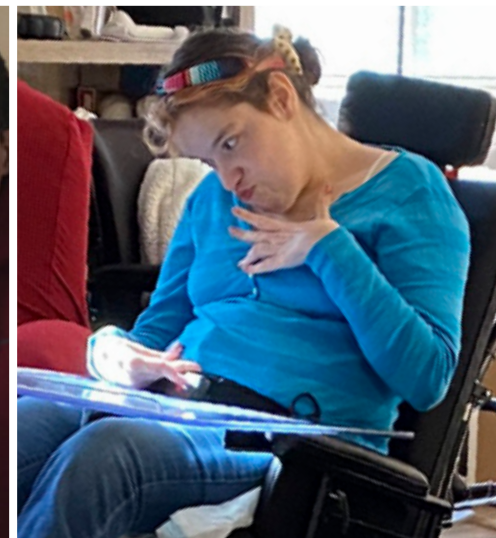




## Winter 2021

# Steady Streams of Fun Help us Weather the Pandemic

Among other challenges, COVID-19 has kept the Individuals we serve apart from their families and has increased isolation. Staff are going to extreme measures to protect everyone by making sure they stay healthy and safe throughout this crisis. A steady stream of fun daily activities continue to help fend off moments when bouts of restlessness rush in. Some of the fun things happening in our programs include decorating cookies, painting fingernails, perusing magazines, and relaxing in the living room during movie night.



# 2021

## CEO NOTES

## I am thankful



### Board of Directors

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Adam Wall

Jennifer Wu

In 2020 I have struggled to find things to talk about other than to complain about the pandemic and politics, but there is more of course. There continues to be a myriad of things for which I am thankful.

- I am thankful for the dedication of ROI's staff before and during the pandemic.
- I am thankful for the leadership of the ROI Board of Directors.
- I am thankful for the leadership of all the staff supervisors and directors in helping to keep us focused on the care of a very vulnerable group of people we are here to support.
- I am thankful for all the donors who have supported ROI and ROI's staff during this health crisis and rewarded them for their heroic efforts.
- I am thankful for the government officials who have provided ROI the resources to help hold our staff teams together and provide the necessary protections.
- I am thankful for the citizens across this country who are standing up for social justice and breaking down systemic racism.
- (I am thankful the political commercials on television are over and we can get back to all the drug commercials!)
- I am thankful for the scientists and pharmaceutical companies who have developed vaccines to lead us out of this pandemic.
- I am thankful for our government officials who gave those scientists the resources they needed to create the vaccines in record time.
- I am thankful for the medical and health professionals who care for our country's sick - at their own personal risk.
- I am thankful for all of the citizens who have accepted and acted upon their own personal responsibilities to ensure the health of everyone around them.

There is a great deal more for which I am thankful, but I am focusing on my professional life for this writing (except for that one about the commercials). It has been a year of firsts for almost all of us, and we are hopefully about to put all of those behind us. I hope our country and each of us individually learn a great deal from what we are currently going through, so we can avoid anything like this ever again.

Scott Schrum  
Chief Executive Officer

### IMPORTANT ANNOUNCEMENT

On behalf of the Board of Directors and staff at ROI, we would like to take this opportunity to formally announce the upcoming retirement of our Chief Executive Officer, Scott Schrum, effective September 30, 2021. Scott began his career with ROI in 1983, serving in various capacities during his tenure, and has served as CEO since 1988. We are grateful to Scott for his leadership, dedication, and lifelong commitment to individuals with intellectual and developmental disabilities. We wish him a much-deserved retirement and a newfound freedom to golf on any day of the week. A CEO Search Advisory Committee has been formed to oversee recruitment for this position and the formal search process will begin in early 2021.





HERITAGE GLEN  
GOLF CLUB

# ROI HOLE STROLL 2021

## SAVE THE DATE!

Friday, June 11, 2021

[www.holestroll.com](http://www.holestroll.com)

### Partnership Opportunities

### 2021 ROI Hole Stroll Benefits

Presenting  
**\$5,000**



Includes 8 golfers on day of event or at a later date of your choice by November 1, 2021. Company banner at clubhouse. Company signage on tee. Speaking opportunity at dinner event. Acknowledgement plaque. Recognition in all promotional literature. Logo on website.

Platinum  
**\$3,000**



Includes 4 golfers on day of event or at a later date of your choice by November 1, 2021. Company signage on tee. Recognition at dinner event and in promotional literature. Logo on website.

Gold  
**\$1,000**



Includes 4 golfers. Company signage on tee. Logo on website.

Silver  
**\$750**



Includes 2 golfers. Company signage on tee. Logo on website.

Bronze  
**\$500**

Logo on website.

Tee Sponsor  
**\$100**

Individual name or company logo listed on a sign at one of the tee boxes.

Foursome  
**\$400**



Individual  
**\$100**



Join the fun and support a great cause! Form a team, join a team that needs another player, or create your own team with three other friends.

8:30 a.m. Shotgun Start

Lunch | Live & Silent Auction | Prizes & Raffle

**Heritage Glen Golf Club**

29795 Heritage Lane | Paw Paw, MI | 49079

### Mission

ROI partners with children and adults with disabilities and their families so they may live more meaningful, healthy and independent lives in their homes and communities.

Your financial support of the 2021 ROI Hole Stroll impacts over 500 individuals whom ROI serves through the ROI Independence Fund. This fund provides financial assistance for quality-of-life items such as medical co-pays, prescription assistance, dental care, eye glasses, furniture, clothing, moving expenses, concerts, festivals and much more!

### Accepting Sponsorships and Individual Golfers through June 4, 2021:

### Contact

Dana DeLuca  
Director of Development and Public Relations  
Residential Opportunities, Inc.  
1100 South Rose Street  
Kalamazoo, MI 49001  
P 269.250.8234  
F 269.343.2940  
269.250.8234  
[ddeluca@resopp.org](mailto:ddeluca@resopp.org)

### DID YOU KNOW?

Last year, ROI served over 700 individuals and provided over 67,000 days of care in the following areas: Group Homes, Supported Living, Affordable Rental Housing, Representative Payee Services, and Intensive and Outpatient Autism Services.



**All golfers receive: 18 holes of golf, light breakfast and buffet dinner, gift bag**

# WISH LIST

## Clothes

Shirts and pants (Girls 3T-5T, 5-7)

Shirts and pants (Boys 3T-5T, 5-7, 10-18,  
M-L)

Kids socks (ages 2-10)

Adult socks

## Toys

Blow up bowling pins

Giant floor puzzles

Wood fidget puzzles

Melissa and Doug wooden puzzles

Bubbles/Bubble wands

Musical toys/toy instruments

Building blocks

Play Doh and accessories

Shape sorters

Ring stackers

## Board Games

Perfection

Boggle Jr.

Alphabet Bingo

Rock 'Em Sock 'Em Robots

Little Treasures Matching Letter Game

Bop-it

Trouble

Battleship

## Other

Bluetooth music speaker and headphones

Scooters

Gym mats

Giant yoga ball

Soccer net

To drop-off any of the above items,  
call the Great Lakes Center (GLC) for  
more information at 269-250-8200.



## 2021 Youth Hockey FIGHTS FOR KIDS WITH AUTISM

The Great Lakes Center for Autism Treatment and Research (GLC) will once again partner with the Kalamazoo Optimist Hockey Association (KOHA) and South Central High School Hockey League (SCHSHL) for the **9th annual Youth Hockey Fights for Kids with Autism** event at Wings West. Date to be determined. To view the silent auction or make a donation, go to: <http://www.biddingowl.com/SCHSHL>.

In accordance with the most recent Executive Order and per MSHAA rules, all safety protocols will be followed and enforced during this event. Funds raised assist families of children who receive autism services in the Outpatient Program at GLC. Approximately 250 hockey players from kindergarten through high school will be playing throughout the day to raise funds and increase awareness in our community.

Event sponsors include DTE Energy, Wings West, Kingscott Associates, KOHA, and SCHSHL. For information on how to become a sponsor, go to our website at: <http://www.residentialopportunities.org/category/news-events>



To show our appreciation for the dedication and commitment ROI staff provide every day, we purchased \$100 VISA/Mastercard gift cards for each member of Team ROI in December. We are grateful to our many generous donors who made this possible by supporting our Staff Appreciation Fund, allowing us to acknowledge our amazing staff during the holidays.



# PLANNED GIVING

## Build an enduring future for individuals with disabilities through Planned Giving

Planned gifts (also referred to as legacy gifts or deferred gifts) are contributions that are arranged in the present and allocated at a future date. Commonly donated through a will or trust, planned gifts are most often granted once the donor has passed away. Planned giving comes in all shapes and sizes. Whether a donor uses cash, appreciated securities/stock, real estate, personal property, life insurance, or a retirement plan, the benefits of funding a planned gift can make this type of charitable giving very attractive to both the donor and the charity. When you leave a legacy of support through a planned gift to Residential Opportunities, Inc. (ROI), you help make a difference for the life of a loved one and for future generations in our community.

### Description of Planned Giving Options

#### Cash and Securities

Whether you give to the ROI Independence Fund or another designated fund, your cash donation will make an immediate impact for the individuals we serve.



#### Wills or Trusts

ROI may be designated as the beneficiary of a bequest or gift by the terms of the donor's will or by a revocable or irrevocable trust.

#### Life Insurance

A donor may contribute all or a portion of a new or existing life insurance policy, naming ROI as owner and beneficiary.

#### Retirement Plan Assets

Retirement plans owned by a donor may be gifted to ROI at death. These include Individual Retirement Accounts (IRA), 401(k), 403(b), and defined contribution plans.

#### Endowment

ROI has an endowment fund held at the Kalamazoo Community Foundation where a donor can make a direct contribution or planned gifts.

#### Charitable Gift Annuities

Charitable gift annuities provide a fixed rate of return for life to the donor or other beneficiaries in exchange for a gift of cash or marketable securities to ROI.

#### Charitable Remainder Unitrust

Under a charitable remainder unitrust, the donor irrevocably transfers money, securities, or other property to a trustee selected by the donor. The trustee pays the donor a fixed percentage of the net fair market value of the trust's assets, as determined each year. The payments are made for the life of the income beneficiary or for a fixed period of years not to exceed 20 years. Upon termination of the income beneficiary's interest, the assets of the unitrust are transferred to ROI.

#### Charitable Remainder Annuity Trust

A charitable remainder annuity trust is identical to a unitrust, except that the income beneficiary receives a fixed dollar amount annuity from the trust.

#### Charitable Lead Trust

A charitable lead trust is a trust arrangement that would pay current annual income to ROI for a specified period of years, with the trust principal reverting to the donor or the donor's family when the trust ends.

#### Life Estate Agreement

A donor may contribute a personal residence or farm to ROI and retain the right to occupy the property until death. Upon the donor's death, ROI will own the entire interest in the property.

*This information is not intended as tax, legal or financial advice. Please consult your professional advisor when taking advantage of any of the planned giving options described above.*



## ROI ANGEL TREE

The ROI Board of Directors hosted the 5th annual Angel Tree initiative to collect gifts for many of the Individuals we serve during the holidays. Over 100 gifts were collected and distributed to 30 Individuals served in our Specialized Residential, Supported Living Alternatives, and Autism Programs. Gifts included winter coats and hats, clothing, movie passes, stuffed animals, gift cards, arts and crafts supplies, and much more.



### **Mission**

ROI partners with children and adults with disabilities and their families so they may live more meaningful, healthy, and independent lives in their homes and communities.

### **Vision**

ROI will be recognized as the regional provider of choice for people with disabilities and a model of excellence for improving quality-of-life outcomes.

p: 269.343.3731 | f: 269.343.2940

[www.residentialopportunities.org](http://www.residentialopportunities.org)  
[www.autismtreatmentresearch.org](http://www.autismtreatmentresearch.org)

Residential Opportunities, Inc.  
1100 S. Rose St.  
Kalamazoo, MI 49001

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**community • home • independence**

**THANK YOU**  
**ROI CAREGIVER**  
**HEROES**

**THANK YOU**  
**GREAT LAKES CENTER**  
**HEROES**

Leaving a **LEGACY**

## **MAKE AN IMPACT** with Planned Giving

Through planned giving, you can create a lasting impact on your community and make a difference for future generations to come. Contact Dana DeLuca at 269.250.8234 for more information.

Donate online at [www.residentialopportunities.org/how-help](http://www.residentialopportunities.org/how-help)